

JACKSON COUNTY BOARD  
OF  
EDUCATION

**2023-2024**

SALARY SCHEDULES

Board Approved: May 16, 2023

EDDY NEELEY – CHAIRMAN  
DEBBIE NICHOLSON – VICE CHAIRMAN  
VERONICA HISEL – LEGISLATIVE LIAISON  
RONNIE HICKS – BOARD MEMBER  
RHONDA ALLEN – BOARD MEMBER  
MIKE SMITH – SUPERINTENDENT

## TABLE OF CONTENTS

CHECK DISTRIBUTION SCHEDULE/EMPLOYEE REQUIREMENTS	3
CERTIFIED PAY SCALE	4
CLASSIFIED PAY SCALE	5-7
EXTENDED DAYS & EXTRA SERVICE PAY	8
COACHING EXTRA SERVICE PAY / PAY SCHEDULES	9-10
MISCELLANEOUS PAY SCHEDULES	11-12

JACKSON COUNTY SCHOOLS  
CHECK DISTRIBUTION SCHEDULE

Board Approved: **May 16, 2023**

The pay schedule for the employees of the JACKSON COUNTY BOARD OF EDUCATION shall be as follows:

- A. Regular full time employees shall be paid on the 15<sup>th</sup> and the 30<sup>th</sup> of each month or on the preceding Friday if said date falls on a weekend.
- B. Part-time employees and personnel on time sheets shall be paid twice a month. Time sheets are due on 15<sup>th</sup> & 30<sup>th</sup> and will be paid on the next payroll. Board members will be paid 1 working day after board meeting.
- C. Employees shall be paid on the last scheduled school day before a holiday as determined by Superintendent.
- D. If school is going to be dismissed for any reason according to the school calendar, employees will be paid on the last scheduled working day.
- E. The only experience that will be counted for salary purposes will be in-district experience. The only exception will be by statutory or Board Policy.
- F. Rank changes shall be determined on/by September 15<sup>th</sup> of each school year.
- G. Superintendent may approve additional extended days (not to exceed 5 days) for documented critical needs situations.
- H. **THERE WILL BE NO DEVIATION FROM THE APPROVED PAY-OUT SCHEDULES WITHOUT PRIOR BOARD APPROVAL.**
- I. No employee shall exceed 240 days.
- J. All grant funded salaries are contingent upon sufficient grant funding.

EMPLOYEE REQUIREMENTS

The requirements of the employees of the JACKSON COUNTY BOARD OF EDUCATION are as follows:

- A. Pay changes will only occur from date of approved verification.
- B. Any discrepancies in pay, rank, or years of experience must be reported to the finance officer immediately.
- C. Follow all Federal laws, State laws, and Local Board Policies.
- D. **ALL CLASSIFIED EMPLOYEES ARE REQUIRED TO TAKE A 30-MINUTE LUNCH BREAK AND A 15-MINUTE PAID BREAK MORNING & AFTERNOON.**

SICK LEAVE/HOLIDAY SCHEDULE

**SICK DAY SCHEDULE**

**HOLIDAY SCHEDULE**

140-191 Days	10 Sick, 2 Personal, 1 Emer	under 220 Days	4 Holidays(Labor Day, Thanksgiving, Christmas, New Year's Day)
192-219 Days	11 Sick, 2 Personal, 1 Emer	220-240 Days	8 Holidays(Labor Day, Thanksgiving, Christmas, New Year's Day,

**CERTIFIED SALARY SCHEDULE 2023-2024****For 185 Days of Employment**

<b><u>Experience</u></b>	<b><u>RANK V</u></b>	<b><u>RANK IV</u></b>	<b><u>RANK III</u></b>	<b><u>RANK II</u></b>	<b><u>RANK I</u></b>	<b><u>RANK I</u></b> <b><u>+Doctorate</u></b>
<b>0</b>	26,477	36,568	38,540	42,793	47,529	49,905
<b>1</b>	26,477	36,568	38,540	42,793	47,529	49,905
<b>2</b>	26,477	36,955	38,926	43,174	47,529	49,905
<b>3</b>	26,477	37162	39,131	43,345	47,529	49,905
<b>4</b>	26,477	37,656	43,174	47,424	51,463	54,036
<b>5</b>	26,477	38,275	43,345	47,564	51,638	54,220
<b>6</b>	26,477	38,862	43,522	47,771	51,814	54,405
<b>7</b>	26,477	39,980	43,732	47,948	52,022	54,623
<b>8</b>	26,477	40,176	43,905	48,121	52,193	54803
<b>9</b>	26,477	40,455	47,145	48,330	52,370	54,988
<b>10 - 14</b>	26,477	42,806	48,780	53,203	57,664	60,547
<b>15 – 19</b>	26,477	44,094	50,491	54,949	59,371	62,339
<b>20 – 24</b>	26,477	45,415	51,289	55,749	60,243	63,256
<b>25 – 29</b>	26,477	46,323	52,315	56,864	61,448	64,522
<b>30 +</b>	26,477	47,249	53,361	58,001	62,678	65,813

**JACKSON COUNTY PUBLIC SCHOOLS**  
CLASSIFIED PAY SCHEDULE - BOARD APPROVED: May 16, 2023  
JULY 1, 2023 - JUNE 30, 2024

MUNIS #	Description	# Days		
G19	Adult Education - Data and Assessment Specialist	240	8	12 Sick, 2 Per, 1 Emer, 8 Hol
G35	Adult Education - Instructor (full-time)	240	8	12 Sick, 2 Per, 1 Emer, 8 Hol
G5	Aide - Instructional Assistant & Aide - Instructional Assistant District-wide	181	7	10 Sick, 2 Per, 1 Emer, 4 Hol
G53	Clerical Assistant - Drug Testing/CO Receptionist	230	8	12 Sick, 2 Per, 1 Emer, 8 Hol
G46	Community Education Coordinator (Flex. Hrs based on Grt Stipulations)	240	8	12 Sick, 2 Per, 1 Emer, 8 Hol
G7	Computer Technician	240	8	12 Sick, 2 Per, 1 Emer, 8 Hol
G11	Custodian District-wide	228	8	12 Sick, 2 Per, 1 Emer, 8 Hol
G11A	Custodian District-wide (185 days)	185	8	10 Sick, 2 Per, 1 Emer, 4 Hol
G40	Detention Supervisor District-Wide (w/ 4-year degree)	181	7.5	10 Sick, 2 Per, 1 Emer, 4 Hol
G1C	Director of Payroll Services	235	8	12 Sick, 2 Per, 1 Emer, 8 Hol
G6C	Director of Transportation	235	8	12 Sick, 2 Per, 1 Emer, 8 Hol
G14	Finance Officer	235	8	12 Sick, 2 Per, 1 Emer, 8 Hol
G8	Food Service - Cook/Cashier District wide	183	7	10 Sick, 2 Per, 1 Emer, 4 Hol
G10A	Food Service Director (15 conditional days based on Summer Feeding Program)	225	8	12 Sick, 2 Per, 1 Emer, 8 Hol
G10	Food Service Cafeteria Manager District wide	183	8	10 Sick, 2 Per, 1 Emer, 4 Hol
G26F	GEAR UP Academic Interventionist	185	8	10 Sick, 2 Per, 1 Emer, 4 Hol
G26F	GEAR UP College & Career Navigator	185	8	10 Sick, 2 Per, 1 Emer, 4 Hol
G17	Maintenance Worker/Painter/Mower District wide	240	8	12 Sick, 2 Per, 1 Emer, 8 Hol
G61	Occupational Therapist (Masters) Based on Rank 2 certified scale	150	7.5	10 Sick, 2 Per, 1 Emer, 4 Hol
G61	Physical Therapist (Part-Time)	95	7.5	N/A
G5B	Preschool Instructional Assistant - Overflow - District-wide	149	7	10 Sick, 2 Per, 1 Emer, 4 Hol
G26E	Save The Children-Comm. Engagement Coordinator	240	8	12 Sick, 2 Per, 1 Emer, 8 Hol
G26B	Save The Children-Early Childhood Coordinator	240	8	12 Sick, 2 Per, 1 Emer, 8 Hol
G26D	Save The Children-Early Childhood Coordinator (4-year deg)	240	8	11 Sick, 2 Per, 1 Emer, 8 Hol
G31B	Save The Children-Literacy Coordinator	185-200	7-8	10 Sick, 2 Per, 1 Emer, 4 Hol
G31C	Save The Children-Literacy Coordinator/21st Century Community Learning Center Coordinator	185*	8	10 Sick, 2 Per, 1 Emer, 4 Hol
G26C	Save The Children-Tutor Full-time	155 or less	6-8	10 Sick, 2 Per, 1 Emer, 4 Hol
G21	Secretary - Central Office	235	8	12 Sick, 2 Per, 1 Emer, 8 Hol
G21A	Secretary - Central Office/Liaison	230	8	12 Sick, 2 Per, 1 Emer, 8 Hol
G23	Secretary - Elementary School	200	8	11 Sick, 2 Per, 1 Emer, 4 Hol
G24	Secretary - High School & Middle School	225	8	12 Sick, 2 Per, 1 Emer, 8 Hol
G24B	Secretary - High School/Counselor Combination	205	8	11 Sick, 2 Per, 1 Emer, 4 Hol

G1B	Secretary - Supt, Grants/Purchas/Acct Pay, Ins/Acct Pay/Fixed Assets (w/Bachelor Degree)	235	8	12 Sick, 2 Per, 1 Emer, 4 Hol
G1A	Secretary - Supt, Grants/Purchas/Acct Pay, Ins/Acct Pay/Fixed Assets	235	8	12 Sick, 2 Per, 1 Emer, 8 Hol
G62	Speech/Language Pathologist Assistant	181	7.5	10 Sick, 2 Per, 1 Emer, 4 Hol
G37	Transportation - Bus Aide/Monitor	181	4	10 Sick, 2 Per, 1 Emer, 4 Hol
G6	Transportation - Bus Driver	181	4	10 Sick, 2 Per, 1 Emer, 4 Hol
G18	Transportation - Mechanic	238	8	12 Sick, 2 Per, 1 Emer, 8 Hol
G7A	System Administrator/Programmer	240	8	12 Sick, 2 Per, 1 Emer, 8 Hol
G29	YSC/FRC Director with 4 Year Degree (Hours based upon grant funding)	240	6-7	12 Sick, 2 Per, 1 Emer, 8 Hol
G31	YSC/FRC Director with Associate Degree (Hours based upon grant funding)	240	6-7	12 Sick, 2 Per, 1 Emer, 8 Hol
*-Not to exceed 30 extended days @ 7 hours/day + 1 additional sick day contingent upon summer programming				

**JACKSON COUNTY PUBLIC SCHOOLS**

**CLASSIFIED PAY SCHEDULE - BOARD APPROVED: May 16, 2023**

**JULY 1, 2023 - JUNE 30, 2024**

MUNIS#	DESCRIPTION	YEARS EXP	0	1	2	3	4	5	6	7	8	9	10-14	15-19	20-24	25-29	30+
G19	Ad Ed - Data and Assessment Specialist		11.00	11.22	11.36	11.58	11.73	11.92	12.11	12.41	12.56	13.27	13.92	14.56	17.17	19.00	19.00
G35 / G36	Ad Ed - Instructor (full-time)		17.72	18.25	18.25	18.25	18.48	18.55	18.63	18.69	18.78	18.84	19.36	21.53	23.73	24.21	24.69
G6	Bus Drivers		15.50	15.56	15.65	15.70	15.75	15.80	15.85	15.90	16.06	16.12	16.62	18.14	19.91	20.30	20.70
G46	Community Educ. Coordinator		14.65	14.65	14.65	14.65	14.65	14.65	14.65	14.65	14.65	14.65	14.65	14.65	14.65	14.65	14.65
G7	Computer Technician		24.67	25.82	26.75	26.75	26.75	26.75	26.75	26.75	26.75	26.75	27.04	27.35	28.40	28.96	29.53
G11/G11A	Custodian District Wide		10.50	10.55	10.60	10.65	10.70	10.75	10.80	10.85	10.90	10.95	11.50	12.12	12.92	13.17	13.42
G40	Detention Supervisor District-Wide (w/4-year deg)		16.25	16.40	16.55	16.88	17.03	17.28	17.56	17.85	18.15	18.50	18.82	19.21	19.65	20.03	20.42
G1A	Director of Payroll Services		18.05	18.64	18.71	18.80	19.17	19.24	19.32	19.38	19.46	19.53	20.04	22.25	24.47	24.95	25.44
G6C	Director of Transportation		23.72	23.91	24.02	24.14	24.28	24.62	24.69	24.88	25.08	25.29	25.66	26.52	26.86	27.37	27.91
G53	Drug Testing/CO Receptionist - Clerical Asst		11.50	11.62	11.74	11.86	11.98	12.10	12.32	12.53	12.81	13.02	13.67	14.32	15.02	15.32	15.62
G14	Finance Officer		30.78	31.70	31.70	31.70	34.56	34.68	34.80	34.95	35.11	35.22	39.07	40.32	40.94	41.75	42.58
G8	Food Service - Cooks / Cashiers District Wide		10.50	10.58	10.66	10.74	10.82	10.90	10.98	11.06	11.14	11.22	11.50	12.10	13.03	13.31	13.57
G10	Food Service – Cafeteria Manager		11.35	11.43	11.51	11.59	11.67	11.80	11.88	11.96	12.04	12.12	12.50	13.10	14.03	14.31	14.59
G10A	Food Service Director		22.38	23.15	23.23	23.34	23.78	23.87	23.97	24.07	24.17	24.25	24.89	27.65	30.42	31.02	31.63
G26F	GEAR UP Academic Interventionist		25.87	25.87	25.87	25.87	25.87	25.87	25.87	25.87	25.87	25.87	25.87	25.87	25.87	25.87	25.87
G26F	GEAR UP College & Career Navigator		25.87	25.87	25.87	25.87	25.87	25.87	25.87	25.87	25.87	25.87	25.87	25.87	25.87	25.87	25.87
G5/G5B	Instructional Aides		10.50	10.55	10.60	10.65	10.70	10.75	10.80	10.85	10.90	11.10	11.50	12.16	13.22	13.48	13.74
G17	Maintenance Worker HVAC/Electrical Dist Wide		11.50	11.75	12.00	12.25	12.50	13.25	13.43	13.57	13.72	13.81	13.94	15.39	16.53	16.85	17.18
G17	Maintenance Worker/Painter/Mower District Wide		11.50	11.75	12.00	12.25	12.50	13.25	13.43	13.57	13.72	13.81	13.94	15.39	16.53	16.85	17.18
G18/18A	Mechanic		15.50	15.56	15.65	15.70	15.75	15.80	15.85	15.90	16.06	16.12	16.62	18.14	19.91	20.30	20.70
G61	Occupational Therapist (Masters)		38.35	38.35	38.35	38.35	38.35	38.35	38.35	38.35	38.35	38.35	38.35	38.35	38.35	38.35	38.35
G61	Physical Therapist (Part-Time)		38.35	38.35	38.35	38.35	38.35	38.35	38.35	38.35	38.35	38.35	38.35	38.35	38.35	38.35	38.35
G31B	Save The Children Literacy Coor		19.32	19.32	19.32	19.32	19.32	19.32	19.32	19.32	19.32	19.32	19.32	19.32	19.32	19.32	19.32
G31C	Save The Children Lit Coor/21st CCLC Coord		19.59	19.59	19.59	19.59	19.59	19.59	19.59	19.59	19.59	19.59	19.59	19.59	19.59	19.59	19.59
G26E	Save The Children Community Engagement Coordinator		17.50	17.50	17.50	17.50	17.50	17.50	17.50	17.50	17.50	17.50	17.50	17.50	17.50	17.50	17.50
G26D	Save The Children Early Child Coor (4-year deg)*		17.50	17.50	17.50	17.50	17.50	17.50	17.50	17.50	17.50	17.50	17.50	17.50	17.50	17.50	17.50
G26B	Save The Children Early Child Coor*		17.50	17.50	17.50	17.50	17.50	17.50	17.50	17.50	17.50	17.50	17.50	17.50	17.50	17.50	17.50
G26C	Save The Children-Tutor Full-time		15.50	15.50	15.50	15.50	15.50	15.50	15.50	15.50	15.50	15.50	15.50	15.50	15.50	15.50	15.50
G24B	Sec - HS Secr/Counselor Comb		11.50	11.85	12.20	12.60	13.00	13.60	13.85	14.18	14.50	14.99	15.44	16.92	18.56	18.92	19.29
G1A	Sec - Supt, Grants, Purch, AP, Ins, Fixed Assets		18.05	18.64	18.71	18.80	19.17	19.24	19.32	19.38	19.46	19.53	20.04	22.25	24.47	24.95	25.44
G1B	Sec - Supt, Grants, Purch, AP, Ins, Fixed Assets		19.79	20.46	20.53	20.62	21.02	21.09	21.19	21.26	21.36	21.44	22.00	24.43	26.87	27.40	27.94
G21	Secretary - Central Office		11.50	11.92	12.46	12.79	13.16	13.99	14.20	14.57	14.90	15.35	15.82	17.30	18.96	19.33	19.71
G21A	Secretary - Central Office/Liaison		11.50	11.92	12.46	12.79	13.16	13.99	14.20	14.57	14.90	15.35	15.82	17.30	18.96	19.33	19.71
G23	Secretary - Elementary		11.00	11.11	11.22	11.33	11.44	11.55	11.66	11.78	11.90	12.03	12.27	12.48	13.69	13.95	14.22
G24	Secretary - High School /Middle School		11.50	11.85	12.20	12.60	13.00	13.60	13.85	14.18	14.51	14.99	15.44	16.92	18.56	18.92	19.29
G62	Speech/Language Pathologist Assistant		27.77	27.77	28.05	28.20	31.11	31.23	31.36	31.51	31.51	31.64	35.15	36.38	36.96	37.70	38.45
G7A	System Administrator/Programmer		21.19	26.08	26.59	27.10	27.64	29.42	30.16	30.89	31.76	32.62	33.07	33.54	34.54	35.22	35.91
G29	YSC/FRC Director (CERT)		21.54	22.24	22.29	22.35	23.19	23.24	23.29	23.34	23.37	23.40	23.84	24.28	24.72	25.20	25.69
G31	YSC/FRC Director w/Associate		19.32	19.32	19.32	19.32	19.32	19.32	19.32	19.32	19.32	19.32	19.32	19.32	19.32	19.32	19.32
	*-Either 1 G26B or D per elementary school																

EXTENDED DAYS and EXTRA SERVICE PAY for FY 2023-2024 Board Approved: May 16, 2023		
<u>Position</u>	<u>Extended Days</u>	<u>Extra Service Pay</u>
Preschool Coord./504 Coord./ ESS Coord./ Instructional Sup.	50	N/A
Attendance Clerk Combined Duties (G24A)	N/A	\$3,000
Counselor – District-Wide	10	N/A
Counselor – Elementary (1 per school)	8	N/A
Counselor – JCMS (1 per school)	10	N/A
Counselor – JCHS (1 per school)	28	N/A
Dean of Students – Jackson Co. H.S. (1)	15	N/A
Dean of Students Assignment – Jackson Co. M.S. (1)	10	N/A
Counselor/Dean of Students Assignment – SGES	8	N/A
Dean of Students Assignment – MES	8	N/A
Director of Alternative Education	5	\$1,000 (provided an alternative school is in operation.)
Director of Improvement and Evaluation	5	\$1,000
Director of Buildings and Grounds/Asst DPP	50	N/A
Director of Pupil Personnel	55	N/A
Director of Special Education	50	N/A
Director of Federal Programs	5	\$1,000
District Wide Academic Dean	15	N/A
District Wide Maintenance Supervisor	0	\$5,000
English Language Learner Coordinator	5	N/A
Industry Certs (HVAC, Elect Journey) (1)	N/A	\$5,000, \$5,000
Instructional Supervisor/DAC/GT Coordinator	50	N/A
KECSAC – Aide	35	N/A
KECSAC – Teacher/Director	45	N/A
Librarian – Elementary	6	N/A
Librarian – JCHS (1 per school)	13	N/A
Librarian – JCMS (1 per school)	8	N/A
Principal – Elementary (1 per school)	50	\$1,500
Principal – JCHS (1 per school)	55	\$5,000
Principal – JCMS (1 per school)	50	\$2,500
Professional Development Coordinators	N/A	\$300 per Fiscal year per school
Read to Achieve Grant Coordinator	5	N/A
ROTC Army Instructor (AI)	30	Based upon Minimum Instructor Pay (MIP)
ROTC Senior Army Instructor (SAI)	30	Based upon Minimum Instructor Pay (MIP)
School Bus Driver Trainer	N/A	\$5,000
School Psychologist	10	N/A
STLP Coordinator (1 per school)	N/A	\$800 (Post Apr, Payout 50% Nov/50% May)
Superintendent	55	By Contract
Technology Coordinator	50	N/A
Vocational Agriculture (1)	55	N/A
Webmaster (1 per school)	N/A	\$500 (Post Apr, Payout May)
Yearbook Sponsor (Elementary 1 per school)	N/A	\$300 (Post Apr, Payout May)
Yearbook Sponsor (Middle & High 1 per school)	N/A	\$500 (Post Apr, Payout 50% November/ 50% May)



**COACHING EXTRA SERVICE PAY/PAYMENT SCHEDULE for FY 2023-2024 Board Approved: May 16, 2023**

<u>Position</u>	<u>Extra Service Pay</u>	<u>Extended Days</u>	<u>Pay Nov 30</u>	<u>Pay May 30</u>	<u>Posting Month</u>
<b><u>Jackson County High School</u></b>					
District-Wide Athletic Director - High School	2,800	N/A	50%	50%	April
District-Wide Athletic Director - Middle/Elementary School	2,800	N/A	50%	50%	April
JCHS Academic Team Coach	1,650	N/A	50%	50%	April
JCHS Academic Team Assistant Coach	975	N/A	50%	50%	April
JCHS Archery Coach	800	N/A		100%	April
JCHS Band Director	3,300	N/A	50%	50%	June
JCHS Baseball - Boy's Asst. Coach (2)	1,300	N/A		100%	May
JCHS Baseball - Boy's Head Coach	3,300	N/A		100%	May
JCHS Basketball Asst.Coach - Boys (3)	2,000	N/A	50%	50%	April
JCHS Basketball Asst.Coach - Girls (3)	2,000	N/A	50%	50%	April
JCHS Basketball Head Coach - Boy's Varsity	7,800	N/A	50%	50%	April
JCHS Basketball Head Coach - Girl's Varsity	7,800	N/A	50%	50%	April
JCHS Bass Fishing Head Coach	1,150	N/A		100%	May
JCHS Cheerleading Coach	2,000	N/A	50%	50%	April
JCHS Cross Country Coach - Boys	1,150	N/A	100%		December
JCHS Cross Country Coach - Girls	1,150	N/A	100%		December
JCHS Football Assistant Coach (3 pos, 4th if >35 roster players)	2,000	N/A	100%		December
JCHS Football Head Coach	7,800	N/A	100%		December
JCHS Golf - Boy's Coach	1,150	N/A	100%		December
JCHS Golf - Girl's Coach	1,150	N/A	100%		December
JCHS Softball - Girl's Asst. Coach (2)	1,300	N/A		100%	May
JCHS Softball - Girl's Head Coach	3,300	N/A		100%	May
JCHS Track & Field Coach – Boys	1,150	N/A		100%	May
JCHS Track & Field Coach – Girls	1,150	N/A		100%	May
JCHS Track & Field Coach – Boys Asst. Coach	575	N/A		100%	May
JCHS Track & Field Coach – Girls Asst. Coach	575	N/A		100%	May
JCHS Volleyball Asst Coach - Girls	1,300	N/A	100%		December
JCHS Volleyball Coach - Girls	2,300	N/A	100%		December
<b><u>Jackson County Middle School</u></b>					
JCMS Academic Team Coach	1,550	N/A	50%	50%	April
JCMS Asst Academic Team Coach	875	N/A	50%	50%	April
JCMS Archery Coach-(1) 7th grade, (1) 8th grade	700	N/A		100%	April
JCMS Baseball Coach - Boy's 7th grade	1,100	N/A		100%	May
JCMS Baseball Coach - Boy's 8th grade	1,100	N/A		100%	May
JCMS Basketball Coach - Boy's 6th grade	1,200	N/A	50%	50%	April
JCMS Basketball Coach - Boy's 7th grade	1,400	N/A	50%	50%	April
JCMS Basketball Coach - Boy's 8th grade	1,400	N/A	50%	50%	April
JCMS Basketball Coach - Girl's 6th grade	1,200	N/A	100%		December
JCMS Basketball Coach - Girl's 7th grade	1,400	N/A	100%		December
JCMS Basketball Coach - Girl's 8th grade	1,400	N/A	100%		December
JCMS Cheerleading Coach - 7th grade	950	N/A	50%	50%	April
JCMS Cheerleading Coach - 8th grade	950	N/A	50%	50%	April

JCMS Dance Team Coach	800	N/A	50%	50%	April
JCMS Football Coach - 7th & 8th Grade	1,400	N/A	100%		December
JCMS Football Coach - 5th & 6th Grade	1,200	N/A	100%		December
JCMS Football Assistant Coach - 7th & 8th Grade	700	N/A	100%		December
JCMS Football Assistant Coach - 5th & 6th Grade	600	N/A	100%		December
JCMS Softball Coach - Girl's 7th grade	1100	N/A		100%	May
JCMS Softball Coach - Girl's 8th grade	1100	N/A		100%	May
JCMS Volleyball Asst. Coach - Girls	650	N/A		100%	May
JCMS Volleyball Coach - Girls	1100	N/A		100%	May
JCMS Golf Coach - 1 Boys, 1 Girls	500	N/A	100%		December
JCMS Cross Country Coach - Boys	500	N/A	100%		December
JCMS Cross Country Coach - Girls	500	N/A	100%		December
<b><u>Elementary School</u></b>					
Ele School Academic Team Coach	500	N/A		100%	April
Ele School Archery Coach (2)	500	N/A		100%	April
Ele School Basketball Coach	500	N/A	100%		April
Ele School Cheerleading Coach	500	N/A	100%		April
Ele School Drill Team Coach	500	N/A	100%		April
3rd Grade Tackle Football Coach (District-Wide)	500	N/A	100%		December
4th Grade Tackle Football Coach (District-Wide)	500	N/A	100%		December

MISCELLANEOUS PAY SCHEDULES for FY 2023-2024 Board Approved: May 16, 2023			
Position	Pay Schedule and/or Terms of Payment		
Bus Aide (part-time) Student- Timesheet	\$7.50 per hour	Up to 4 hours per school day	
Bus Aide (part-time) Adult - Timesheet	\$9.00 per hour	Up to 4 hours per school day	
Student Transport Specialist	\$9.00 per hour	Up to 40 hours per week	
Computer Training	\$10.00 - \$25.00 per hr as determined by grant stipulations		
Council Secretary-JCHS	\$30.00 per mtg	To be paid from school funds	
Council Secretary-JCMS	\$30.00 per mtg	To be paid from school funds	
Council Secretary-McKee Ele	\$30.00 per mtg	To be paid from school funds	
Council Secretary-Sand Gap Ele	Not Applicable	To be paid from school funds	
Council Secretary-Tyner Ele	\$30.00 per mtg	To be paid from school funds	
Gear Up - Part time tutor	\$31.30 per hour	Not to exceed 12 hours per week.	
Adult Ed Instructor-Part time	Not to Exceed \$19.00 per hour, no more than 44 weeks/year, no more than 24 hours/week, based upon grant funding		
Adult Ed Instructor & Career Navigator-Part time	Not to Exceed \$19.00 per hour, no more than 44 weeks/year, no more than 24 hours/week, based upon grant funding		
Maintenance-Part-time-Licensed Agricultural & Electrical	\$15.00 per hour for agricultural work (<=200 hrs/yr), \$25.00 per hour for electrical (<=75 hrs/yr)		
Non-Contract Certified PD	\$150/day (Must have approval from principal, PD coordinator, & superintendent)		
OTHER Extra Service Hours - Certified	\$31.30 per hr.	(or less as provided for in grant) (Requires prior approval of superintendent.)	
OTHER Extra Service Hours - Classified	Beginning hourly rate for regular job duties, unless specified.		(based upon Board Action of 11/18/2003)
Sports Officials (Elementary)	\$40.00 per game	Assigner rate, if applicable.	To be reimbursed by school activity funds
Sports Officials (Middle School)	\$45.00 per game, (6 <sup>th</sup> and 7 <sup>th</sup> Grade Volleyball combine for one game)	Assigner rate, if applicable.	To be reimbursed by school activity funds
School Technology Coordinator-JCHS	Additional 1 hour per day; 5 additional work days per school year. Based on G5/G5B salary.		
Save The Children - Healthy Choices Coordinator	Currently Hourly Rate, as provided for in grant. 2-3 hours per day/110 days. Certified - \$21.20    Classified - \$15.00		
Save The Children - Extra Service Tutors (classified)	Current Hourly Rate		
Save The Children - Site Director	As provided for in grant.		
Save The Children - Site Supervisor	\$21.21 per hour, 40 weeks per year, 10-15 hours per week		
Save The Children - Summer Program	Current hourly rate for regular job duties, days/hours according to grant funding		

Save The Children - Tutors (degreed)	\$21.21 per hour	
Save The Children Data Entry Pos.	\$15.00 per hour; No more than 5 hours per week and not to exceed 110- 1 hour days per school year. Maximum pay is \$1,111 per year.	
Born Learning Academy-Facilitator	Current hourly (classified) rate, no more than 120 hours per year	
Born Learning Academy-Child Care Workers (4)	\$10.00 per hour, no more than 24 hours per year	
Student Workers	Not to exceed \$10/hour	Paid from school funds as determined by principal
Substitute Teacher <b>(Rank I)</b>	\$100.00 per day (Rank I – Masters Degree plus a minimum of 30 hours in a planned program)	
Substitute Teacher <b>(Rank II)</b>	\$95.00 per day (Rank II – Masters Degree or 5 <sup>th</sup> year program)	
Substitute Teacher <b>(4-year degree)</b>	\$90.00 per day	
Substitute Teacher <b>(non-degree)</b>	\$70.00 per day	
Substitute Teacher <b>(Rank I) (long term)</b>	\$120.00 per day (after completing 20 days in the same assignment)(requires valid SOE or provisional or professional certification)	
Substitute Teacher <b>(Rank II) (long term)</b>	\$115.00 per day (after completing 20 days in the same assignment)(requires valid SOE or provisional or professional certification)	
Substitute Teacher <b>(4-year degree) (long term)</b>	\$110.00 per day (after completing 20 days in the same assignment)(requires valid SOE or provisional or professional certification)	
Substitutes - All Other	BEGINNING Rate for applicable pay scale, unless specified below...	
Bus Driver	\$14.50	
Instructional Aide	\$9.50	
Cook	\$9.50	
Custodian	\$9.50	
SUMMER FEEDING - All other positions	\$13.00 per hour (Flat Rate)	
SUMMER FEEDING - Cafeteria Manager	\$14.00 per hour (Flat Rate)	
<b>Tyner Elementary 21st Century Grant Employees</b>		
<i>Afterschool Staff</i>		
Math Tutor (certified)	\$21.20/hour, 110 days/year, 1-3 hours/day	
GIRP Tutor (classified)	\$15.00/hour, 110 days/year, 1-3 hours/day	
Tutor (Classified)	\$15.00/hour, days as needed, hours as needed	
Afterschool Sub (certified)	\$21.20/hour, days as needed, 1-3 hours/day	
Enrichment Tutor (Friday only)(certified)	\$15.00/hour, 28 days/year, 1 hour/day	
Bus Drivers (2)	\$16.97/hour, 110 days/year, 1.5 hours/day	
<i>Morning Staff</i>		
Math Tutors (2)(certified)	\$21.20/hour, 110 days/year, 1 hour/day	
<i>Summer Camp Staff</i>		
Summer Tutors (3)(certified)	\$21.20/hour, not to exceed 33 days/year, not to exceed 6 hours/day	
Summer Tutors (5)(classified)	\$15.00/hour, not to exceed 33 days/year, not to exceed 6 hours/day	
<i>Kinderboost Camp Staff</i>		
Kinderboost Tutor (2) (certified, includes training)	Not to exceed \$21.20/hour, up to 15 days/year, not to exceed 5 hours/day	